

Political Savvy

A black bear is the central focus, looking directly at the camera. It is surrounded by dense foliage, including evergreen trees and bushes with vibrant autumn leaves in shades of red, orange, and yellow. The bear's head and shoulders are visible, with its dark fur contrasting against the colorful background.

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Eight Tips: GET R DONE

1. **G**ain a clear understanding of your authority
2. **E**nlist the advice and support of higher-ups and colleagues with expertise / responsibilities
3. **T**hink before you speak
4. **R**esearch before you communicate (meetings or email)
5. **D**evelop relationships of trust on behalf of your organization
6. **O**n-going communication that keep decision-makers “in-the-loop”
7. **N**o one works alone
8. **E**xpect the unexpected

OPM Definition

Political Savvy (Leadership)

Individual identifies the internal and external politics that impact the work of the organization. Approaches each problem situation with a clear perception of organizational and political reality, recognizes the impact of alternative courses of action.

Let's Discuss

Share with the discussion group an example of a situation that involved the use of your political savvy skills related to external politics?

Share with the discussion group an example of a situation that involved the use of your political savvy skills related to internal politics?